



Brainerd-Baxter Labor Market Area 2003 Salary Survey

January 2004

A product of the
Occupational Employment Statistics (OES) Salary Survey

Sponsored by:
Brainerd Lakes Chamber of Commerce
<http://explorebrainerdlakes.com/>

Lakes Area Human Resources Association
<http://www.lahra.org/>

Produced by:
Minnesota Department of Employment &
Economic Development (DEED)
Labor Market Information Office

Brainerd-Baxter Labor Market Area 2003 Salary Survey

Occupational Employment Statistics Methodology 2003 Salary Survey

Salary Survey data are produced by the Occupational Employment Statistics (OES) Wage Survey, which measures employment and wage rates for workers in non-farm establishments statewide. This data set contains the publishable employment, average wage, and percentile wages from the 6-county Brainerd/Baxter Labor Market Area (LMA). Counties within the Brainerd/Baxter LMA include Aitken, Cass, Crow Wing, Morrison, Todd, and Wadena.

Typically, the OES data publication includes three years of survey data. However, the 2003 survey publication includes three-and-a-half years worth of data due to a movement from an annual to a bi-annual collection. The response rate within the Brainerd/Baxter LMA for the three and a half years combined was 74.1 percent (711 responses out of 911 establishments surveyed).

The annual OES survey is mailed to selected establishments to obtain data from every Metropolitan Statistical Area (MSA) and the rest (balance) of the state, across all surveyed industries (NAICS 3- and 4-digit industries). The wages were then escalated to the second quarter of 2003 using Employer Cost Index (ECI) factors as published by the Bureau of Labor Statistics (BLS). This escalating procedure is intended to provide a more current representation of the wage.

The survey is conducted by the Minnesota Department of Employment and Economic Development's (DEED) Labor Market Information Office in cooperation with the U.S. Department of Labor's Bureau of Labor Statistics. In addition to preparing and mailing the surveys, DEED staff makes follow-up phone calls to request data from non-respondents or to clarify reported data. Collected data are then used to calculate wages by occupation for national, statewide, MSA, balance of state, and other specialized regions.

For a more detailed explanation of survey methodology, please visit <http://data.mnwfc.org/lmi/oes/files/methodology.htm> or contact Annie Tietema, OES Analyst, at annie.tietema@state.mn.us

Understanding the Data

The Salary Survey provides six wage estimates: average, and the 10th, 25th, 50th (median), 75th and 90th percentiles) for each occupation.

Average Wage: The average annual wage across all local workers in that occupation

10th Percentile: At this wage level, 10 percent of all other workers in the occupation earn less, 90 percent earn more.

50th Percentile: At this wage level, half of all workers in the occupation earn more, half earn less.

90th Percentile: At this wage level, workers make more than 90 percent of others in the occupation. This wage level is found most often among those with the greatest education or experience.

-- : Indicates data did not meet confidentiality and/or reliability requirements for publication

*: Indicates the difference in average wages between the Brainerd/Baxter region and the State of Minnesota are not statistically significant

	Employment	Avg. Hourly Wage	Percentiles					State Comparison Median
			10th	25th	Median	75th	90th	
TOTAL, ALL OCCUPATIONS	61,510	\$14.00	\$6.81	\$8.45	\$11.56	\$17.03	\$23.88	\$14.77
11- Management Occupations	2,210	\$32.48	\$14.09	\$21.16	\$29.36	\$39.96	\$52.57	\$37.26
11-1000 Top Executives	880	\$35.84	\$12.64	\$19.85	\$30.86	\$45.87	\$63.33	\$38.66
11-1011 Chief Executives	110	\$57.26	\$28.20	\$36.96	\$52.39	---	---	---
11-1021 General and Operations Managers	710	\$34.53	\$14.77	\$20.91	\$30.18	\$43.83	\$56.61	\$36.01
11-1031 Legislators	60	\$21,667/yr	\$13,171/yr	\$14,299/yr	\$16,229/yr	\$27,075/yr	\$41,328/yr	\$14,377/yr
11-2000 Advertising, Marketing, Promotions, Public Relations, & Sales Mgrs	100	\$34.69	\$17.19	\$23.05	\$32.26	\$43.46	\$58.06	\$43.62
11-2011 Advertising and Promotions Managers	10	\$33.24	\$17.50	\$20.62	\$24.82	\$50.98	\$60.51	\$36.57 *
11-2021 Marketing Managers	30	\$31.93	\$11.99	\$28.30	\$33.90	\$40.02	\$45.46	\$47.27
11-2022 Sales Managers	50	\$36.34	\$17.14	\$24.05	\$34.06	\$45.00	\$59.69	\$44.11
11-3000 Operations Specialties Managers	390	\$30.12	\$17.24	\$23.00	\$28.86	\$36.03	\$44.24	\$39.44
11-3011 Administrative Services Managers	50	\$26.19	\$16.19	\$22.91	\$26.77	\$29.85	\$35.57	\$33.39
11-3021 Computer and Information Systems Managers	40	\$30.11	\$20.79	\$24.47	\$29.53	\$35.29	\$39.85	\$45.00
11-3031 Financial Managers	130	\$35.21	\$18.72	\$25.84	\$33.27	\$40.40	\$50.58	\$42.41
11-3040 Human Resources Managers	40	\$30.13	\$19.17	\$24.42	\$29.09	\$36.47	\$43.11	\$39.02
11-3051 Industrial Production Managers	80	\$29.38	\$17.44	\$22.62	\$28.29	\$35.93	\$44.35	\$35.51
11-3061 Purchasing Managers	30	\$22.15	\$7.51	\$15.76	\$18.38	\$32.38	\$37.88	\$35.15
11-3071 Transportation, Storage, and Distribution Managers	20	\$25.59	\$17.54	\$20.15	\$24.32	\$31.71	\$36.78	\$31.79
11-9000 Other Management Occupations	830	\$28.78	\$14.01	\$21.65	\$28.31	\$36.25	\$43.62	\$33.38
11-9021 Construction Managers	60	\$28.75	\$18.67	\$20.95	\$26.50	\$37.80	\$43.41	\$34.50
11-9031 Education Administrators, Preschool and Child Care Center/Program	20	\$16.28	\$6.62	\$7.56	\$15.46	\$21.60	\$23.66	\$16.05 *
11-9032 Education Administrators, Elementary and Secondary School	120	\$65,697/yr	\$50,619/yr	\$55,596/yr	\$64,456/yr	\$77,899/yr	\$85,779/yr	\$79,397/yr
11-9041 Engineering Managers	40	\$40.20	\$28.42	\$36.20	\$41.28	\$45.57	\$49.32	\$45.09
11-9051 Food Service Managers	80	\$19.67	\$9.44	\$13.58	\$19.08	\$25.93	\$29.92	\$19.11 *
11-9061 Funeral Directors	30	---	---	---	---	---	---	\$24.11
11-9081 Lodging Managers	40	\$13.48	\$8.31	\$8.99	\$12.94	\$17.21	\$18.91	\$16.50 *
11-9111 Medical and Health Services Managers	130	\$33.38	\$24.20	\$27.63	\$32.00	\$37.12	\$45.67	\$32.10 *
11-9131 Postmasters and Mail Superintendents	50	\$23.51	\$18.09	\$20.24	\$23.71	\$26.96	\$30.40	\$24.05 *
11-9141 Property, Real Estate, and Community Association Managers	20	\$18.05	\$6.19	\$7.11	\$12.47	\$14.23	\$24.49	\$20.07 *
11-9151 Social and Community Service Managers	40	\$30.45	\$16.97	\$23.40	\$32.20	\$38.20	\$42.63	\$23.43
11-9199 Managers, All Other	160	\$33.59	\$21.07	\$26.32	\$33.73	\$39.82	\$46.07	\$37.42



	Employment	Avg. Hourly Wage	Percentiles					State Comparison Median
			10th	25th	Median	75th	90th	
TOTAL, ALL OCCUPATIONS	61,510	\$14.00	\$6.81	\$8.45	\$11.56	\$17.03	\$23.88	\$14.77
13- Business and Financial Operations Occupations	1,630	\$22.19	\$12.60	\$16.19	\$20.60	\$26.68	\$33.39	\$23.69
13-1000 Business Operations Specialists	950	\$21.35	\$11.44	\$15.32	\$19.47	\$25.62	\$32.94	\$23.45
13-1021 Purchasing Agents and Buyers, Farm Products	20	\$27.59	\$17.26	\$22.97	\$29.39	\$33.76	\$36.18	\$22.85 *
13-1022 Wholesale and Retail Buyers, Except Farm Products	60	\$19.75	\$10.41	\$12.97	\$19.40	\$23.67	\$29.02	\$21.82 *
13-1023 Purchasing Agents, Except Wholesale, Retail, and Farm Products	90	\$21.03	\$12.84	\$15.24	\$19.08	\$27.10	\$32.92	\$23.09
13-1031 Claims Adjusters, Examiners, and Investigators	20	---	---	---	---	---	---	\$20.24
13-1041 Compliance Officers, Except Agriculture, Construction, Health and Safety	60	\$21.26	\$14.12	\$15.68	\$18.92	\$25.90	\$33.66	\$24.99
13-1051 Cost Estimators	70	\$21.01	\$12.36	\$16.42	\$20.73	\$25.79	\$28.85	\$22.60
13-1061 Emergency Management Specialists	10	\$18.69	\$16.19	\$16.97	\$18.30	\$19.68	\$22.76	\$23.16
13-1071 Employment, Recruitment, and Placement Specialists	30	\$18.59	\$13.07	\$15.14	\$18.37	\$22.10	\$24.80	\$22.04
13-1073 Training and Development Specialists	80	\$20.38	\$12.54	\$14.84	\$19.57	\$23.75	\$32.17	\$22.14
13-1111 Management Analysts	70	\$24.24	\$18.53	\$19.64	\$21.50	\$25.89	\$32.09	\$31.82
13-1199 Business Operations Specialists, All Other	420	\$21.92	\$10.63	\$14.32	\$19.05	\$26.28	\$35.04	\$22.58 *
13-2000 Financial Specialists	680	\$23.47	\$14.58	\$17.60	\$22.20	\$27.67	\$34.17	\$24.03
13-2011 Accountants and Auditors	360	\$24.26	\$15.26	\$17.89	\$22.47	\$28.40	\$35.00	\$24.14
13-2021 Appraisers and Assessors of Real Estate	30	\$19.79	\$14.12	\$16.40	\$18.69	\$23.80	\$27.03	\$25.84
13-2053 Insurance Underwriters	10	---	---	---	---	---	---	\$24.04
13-2072 Loan Officers	170	\$21.88	\$13.82	\$17.04	\$21.32	\$25.86	\$31.66	\$22.32
13-2099 Financial Specialists, All Other	40	\$23.91	\$16.13	\$19.97	\$25.14	\$27.68	\$29.43	\$23.14 *
15- Computer and Mathematical Occupations	550	\$22.23	\$12.19	\$15.78	\$21.28	\$27.32	\$34.41	\$28.84
15-1000 Computer Specialists	540	\$22.23	\$12.19	\$15.78	\$21.28	\$27.32	\$34.41	\$28.97
15-1021 Computer Programmers	80	\$28.98	\$16.22	\$20.97	\$27.57	\$36.15	\$45.59	\$28.12 *
15-1031 Computer Software Engineers, Applications	60	\$31.63	\$21.72	\$28.22	\$33.42	\$36.58	\$38.43	\$34.58 *
15-1041 Computer Support Specialists	120	\$15.10	\$9.64	\$11.23	\$15.09	\$17.96	\$21.72	\$19.28
15-1051 Computer Systems Analysts	50	\$25.09	\$17.59	\$22.39	\$25.17	\$28.17	\$33.02	\$30.75
15-1071 Network and Computer Systems Administrators	60	\$21.97	\$14.07	\$16.90	\$21.11	\$26.44	\$29.44	\$26.74
15-1081 Network Systems and Data Communications Analysts	20	\$18.27	\$14.04	\$14.99	\$16.75	\$21.71	\$26.03	\$28.24
15-1099 Computer Specialists, All Other	70	\$21.35	\$12.92	\$15.30	\$21.40	\$27.01	\$31.92	\$30.37



Brainerd/Baxter Labor Market Area 2003 Salary Survey

A Custom Analysis Commissioned by Brainerd Lakes Area Chamber of Commerce and Lakes Area Human Resources Association

	Employment	Avg. Hourly Wage	Percentiles					State Comparison Median
			10th	25th	Median	75th	90th	
TOTAL, ALL OCCUPATIONS	61,510	\$14.00	\$6.81	\$8.45	\$11.56	\$17.03	\$23.88	\$14.77
17- Architecture and Engineering Occupations	680	\$21.67	\$12.51	\$16.84	\$20.86	\$26.47	\$32.42	\$25.68
17-1000 Architects, Surveyors, and Cartographers	30	\$25.69	\$15.79	\$19.87	\$25.76	\$30.77	\$36.55	\$25.51 *
17-2000 Engineers	230	\$26.82	\$18.53	\$21.36	\$26.21	\$31.80	\$37.98	\$31.43
17-2051 Civil Engineers	30	\$23.71	\$17.22	\$19.26	\$22.38	\$28.31	\$33.19	\$27.70
17-2071 Electrical Engineers	40	---	---	---	---	---	---	\$33.26
17-2072 Electronics Engineers, Except Computer	20	---	---	---	---	---	---	\$34.41
17-2111 Health and Safety Engineers, Except Mining Safety Engineers and Inspr	10	\$34.73	\$25.28	\$28.68	\$36.57	\$41.14	\$43.69	\$32.99 *
17-2112 Industrial Engineers	30	---	---	---	---	---	---	\$29.92
17-2141 Mechanical Engineers	60	\$24.43	\$18.34	\$20.61	\$23.55	\$27.76	\$32.37	\$29.40
17-2199 Engineers, All Other	30	\$29.86	\$23.97	\$26.61	\$30.17	\$33.41	\$35.44	\$34.17
17-3000 Drafters, Engineering, and Mapping Technicians	420	\$19.03	\$11.31	\$14.70	\$18.95	\$22.45	\$27.41	\$20.28
17-3011 Architectural and Civil Drafters	0	\$16.82	\$11.45	\$13.38	\$16.24	\$19.52	\$24.85	\$18.77
17-3013 Mechanical Drafters	30	\$16.67	\$12.22	\$13.48	\$15.84	\$19.63	\$23.25	\$19.73
17-3022 Civil Engineering Technicians	40	\$21.51	\$16.18	\$19.54	\$22.49	\$24.88	\$26.67	\$21.26 *
17-3023 Electrical and Electronic Engineering Technicians	60	\$21.83	\$14.59	\$18.00	\$21.16	\$26.02	\$31.20	\$20.70 *
17-3026 Industrial Engineering Technicians	20	\$21.41	\$17.76	\$18.80	\$20.51	\$22.21	\$28.85	\$20.20 *
17-3027 Mechanical Engineering Technicians	20	\$20.35	\$15.61	\$17.00	\$19.68	\$23.98	\$27.12	\$20.86 *
17-3031 Surveying and Mapping Technicians	20	\$13.10	\$9.79	\$10.69	\$12.60	\$14.81	\$17.63	\$15.99
17-3099 All Other Drafters, Engineering, and Mapping Technicians	60	\$19.79	\$10.56	\$16.70	\$19.55	\$21.85	\$30.91	\$21.04 *
19- Life, Physical, and Social Science Occupations	590	\$22.34	\$14.14	\$17.41	\$21.59	\$26.75	\$32.74	\$23.54
19-1000 Life Scientists	200	\$24.14	\$16.77	\$21.27	\$24.57	\$27.52	\$31.92	\$23.45 *
19-1023 Zoologists and Wildlife Biologists	50	\$23.61	\$16.67	\$20.26	\$24.04	\$26.99	\$31.05	\$23.83 *
19-1031 Conservation Scientists	30	\$25.53	\$20.55	\$23.18	\$25.63	\$28.43	\$32.54	\$25.69 *
19-1032 Foresters	60	\$24.10	\$16.09	\$20.44	\$24.48	\$28.38	\$32.52	\$24.71 *
19-1099 Life Scientists, All Other	60	\$23.35	\$15.95	\$19.69	\$23.95	\$26.89	\$30.83	\$22.57 *
19-2000 Physical Scientists	40	\$25.30	\$17.97	\$19.63	\$22.34	\$31.26	\$38.48	\$28.36
19-2041 Environmental Scientists and Specialists, Including Health	20	\$23.55	\$18.28	\$19.47	\$21.47	\$26.80	\$34.05	\$23.92 *
19-2042 Geoscientists, Except Hydrologists and Geographers	---	---	---	---	---	---	---	\$26.17
19-3000 Social Scientists and Related Workers	200	\$24.67	\$15.77	\$18.16	\$23.75	\$28.99	\$33.80	\$25.70
19-3021 Market Research Analysts	30	\$21.90	\$15.13	\$16.26	\$18.44	\$26.15	\$31.99	\$27.18
19-3031 Clinical, Counseling, and School Psychologists	50	\$25.42	\$17.03	\$21.59	\$25.53	\$29.86	\$33.58	\$23.08 *
19-3051 Urban and Regional Planners	---	\$21.97	\$15.74	\$17.37	\$21.04	\$26.59	\$30.59	\$27.13
19-4000 Life, Physical, and Social Science Technicians	150	\$15.69	\$9.93	\$12.20	\$16.20	\$18.88	\$21.07	\$16.72
19-4021 Biological Technicians	30	\$17.20	\$10.67	\$15.14	\$18.39	\$20.19	\$21.27	\$15.65 *
19-4093 Forest and Conservation Technicians	70	\$16.00	\$9.69	\$11.29	\$17.71	\$20.08	\$21.49	\$15.13 *
19-4099 Life, Physical, and Social Science Technicians, All Other	30	\$14.64	\$9.75	\$11.19	\$15.03	\$17.04	\$18.96	\$19.23



	Employment	Avg. Hourly Wage	Percentiles					State Comparison Median
			10th	25th	Median	75th	90th	
TOTAL, ALL OCCUPATIONS	61,510	\$14.00	\$6.81	\$8.45	\$11.56	\$17.03	\$23.88	\$14.77
21- Community and Social Services Occupations	1,170	\$16.30	\$9.77	\$12.26	\$16.21	\$19.96	\$23.13	\$15.46 *
<i>21-1000 Counselors, Social Workers & Other Community/Social Serv. Spec.</i>	1,120	\$16.14	\$9.72	\$12.20	\$16.09	\$19.76	\$22.92	\$15.46 *
21-1011 Substance Abuse and Behavioral Disorder Counselors	30	\$17.01	\$13.03	\$14.58	\$16.67	\$19.73	\$21.96	\$17.00 *
21-1012 Educational, Vocational, and School Counselors	110	\$17.14	\$8.11	\$10.33	\$17.66	\$23.25	\$26.38	\$17.37 *
21-1015 Rehabilitation Counselors	30	\$14.19	\$8.04	\$9.16	\$12.39	\$17.36	\$24.42	\$14.41 *
21-1021 Child, Family, and School Social Workers	190	\$18.37	\$13.22	\$15.76	\$18.23	\$21.14	\$23.26	\$18.17 *
21-1022 Medical and Public Health Social Workers	70	\$16.36	\$10.14	\$11.55	\$16.02	\$20.59	\$23.30	\$17.31 *
21-1023 Mental Health and Substance Abuse Social Workers	40	\$18.02	\$11.76	\$15.46	\$18.23	\$21.28	\$23.51	\$19.34
21-1091 Health Educators	30	\$18.42	\$14.14	\$16.05	\$18.10	\$21.19	\$23.24	\$19.36 *
21-1093 Social and Human Service Assistants	460	\$14.85	\$10.18	\$11.94	\$14.59	\$17.96	\$20.60	\$11.83
<i>21-2000 Religious Workers</i>	20	\$20.83	\$15.69	\$18.80	\$20.83	\$22.85	\$26.96	\$18.28
21-2011 Clergy	20	\$20.83	\$17.83	\$19.11	\$20.88	\$22.61	\$25.09	\$18.85 *
21-9099 All Other Counselors, Social and Religious Workers	180	\$17.29	\$6.42	\$10.44	\$17.52	\$23.78	\$27.50	\$16.36 *
23- Legal Occupations	310	\$21.66	\$10.00	\$11.60	\$17.52	\$28.94	\$46.34	\$29.73
<i>23-1000 Lawyers, Judges, and Related Workers</i>	180	\$36.76	\$23.13	\$27.55	\$35.00	\$48.11	\$53.23	\$41.62
23-1011 Lawyers	170	\$31.34	\$21.67	\$25.65	\$29.98	\$36.63	\$44.78	\$41.03
23-1023 Judges, Magistrate Judges, and Magistrates	10	---	---	---	---	---	---	\$50.04
<i>23-2000 Legal Support Workers</i>	120	\$14.32	\$9.63	\$10.68	\$12.65	\$17.59	\$20.84	\$19.48
23-2011 Paralegals and Legal Assistants	70	\$16.87	\$13.47	\$15.35	\$17.00	\$18.59	\$20.48	\$19.62
23-2092 Law Clerks	10	---	---	---	---	---	---	\$19.54
23-2093 Title Examiners, Abstractors, and Searchers	20	\$11.62	\$9.31	\$10.14	\$11.34	\$12.94	\$14.61	\$16.24
25- Education, Training, and Library Occupations	4,760	\$16.88	\$9.38	\$12.28	\$16.20	\$22.01	\$25.99	\$18.21
<i>25-1000 Postsecondary Teachers</i>	220	---	---	---	---	---	---	\$23.96
25-1072 Nursing Instructors and Teachers, Postsecondary	20	---	---	---	---	---	---	\$51,682/yr
25-1121 Art, Drama, and Music Teachers, Postsecondary	20	---	---	---	---	---	---	\$45,276/yr
25-1123 English Language and Literature Teachers, Postsecondary	20	---	---	---	---	---	---	\$52,253/yr
25-1194 Vocational Education Teachers, Postsecondary	80	---	---	---	---	---	---	\$22.07



	Employment	Avg. Hourly Wage	Percentiles					State Comparison Median
			10th	25th	Median	75th	90th	
TOTAL, ALL OCCUPATIONS	61,510	\$14.00	\$6.81	\$8.45	\$11.56	\$17.03	\$23.88	\$14.77
25- Education, Training, and Library Occupations (Cont.)	4,760	\$16.88	\$9.38	\$12.28	\$16.20	\$22.01	\$25.99	\$18.21
25-2000 Primary, Secondary, and Special Education School Teachers	3,220	\$18.64	\$12.37	\$14.69	\$17.91	\$23.17	\$26.42	\$19.89
25-2011 Preschool Teachers, Except Special Education	170	\$14.04	\$7.78	\$9.42	\$12.87	\$18.49	\$22.91	\$11.45 *
25-2012 Kindergarten Teachers, Except Special Education	80	\$34,195/yr	\$24,011/yr	\$25,946/yr	\$29,511/yr	\$42,384/yr	\$49,477/yr	\$41,642/yr
25-2021 Elementary School Teachers, Except Special Education	1,070	\$37,990/yr	\$24,656/yr	\$28,812/yr	\$36,056/yr	\$48,008/yr	\$55,083/yr	\$43,007/yr
25-2022 Middle School Teachers, Except Special and Vocational Education	490	\$40,461/yr	\$30,434/yr	\$33,705/yr	\$39,330/yr	\$47,377/yr	\$54,086/yr	\$40,642/yr *
25-2023 Vocational Education Teachers, Middle School	10	\$42,165/yr	\$31,093/yr	\$34,655/yr	\$42,963/yr	\$47,962/yr	\$53,121/yr	\$41,909/yr *
25-2031 Secondary School Teachers, Except Special and Vocational Educator	910	\$40,891/yr	\$29,028/yr	\$32,782/yr	\$39,943/yr	\$49,372/yr	\$55,579/yr	\$43,110/yr
25-2032 Vocational Education Teachers, Secondary School	60	\$38,478/yr	\$29,333/yr	\$31,213/yr	\$34,745/yr	\$47,712/yr	\$54,552/yr	\$44,460/yr
25-2041 Special Education Teachers, Preschool, Kindergarten, and Elementary	230	\$43,539/yr	\$31,141/yr	\$34,646/yr	\$45,031/yr	\$52,383/yr	\$56,876/yr	\$44,243/yr *
25-2042 Special Education Teachers, Middle School	60	\$33,816/yr	\$28,005/yr	\$30,133/yr	\$32,887/yr	\$35,728/yr	\$43,343/yr	\$40,858/yr
25-2043 Special Education Teachers, Secondary School	130	\$38,810/yr	\$28,602/yr	\$32,173/yr	\$36,530/yr	\$46,090/yr	\$54,170/yr	\$42,526/yr
25-3000 Other Teachers and Instructors	260	---	---	---	---	---	---	\$33,910/yr
25-3021 Self-Enrichment Education Teachers	110	---	---	---	---	---	---	\$17.37
25-3999 All Other Teachers, Primary, Secondary, and Adult	140	\$34,075/yr	\$25,055/yr	\$26,524/yr	\$28,968/yr	\$41,155/yr	\$51,710/yr	\$31,253/yr *
25-4000 Librarians, Curators, and Archivists	90	\$17.46	\$10.52	\$12.21	\$17.56	\$21.71	\$24.35	\$16.93 *
25-4021 Librarians	30	\$21.44	\$16.38	\$18.20	\$21.12	\$23.75	\$27.14	\$21.34 *
25-4031 Library Technicians	50	\$13.82	\$9.83	\$10.97	\$12.80	\$16.66	\$20.53	\$13.34 *
25-9000 Other Education, Training, and Library Occupations	970	\$10.44	\$6.77	\$8.23	\$10.32	\$11.85	\$14.08	\$10.56
25-9031 Instructional Coordinators	0	\$24.07	\$18.52	\$21.10	\$24.43	\$27.51	\$29.76	\$25.72 *
25-9041 Teacher Assistants	860	\$20,803/yr	\$13,995/yr	\$16,919/yr	\$21,269/yr	\$24,322/yr	\$27,935/yr	\$21,556/yr *
25-9199 Education, Training, and Library Workers, All Other	20	\$15.28	\$8.57	\$10.05	\$16.08	\$20.43	\$22.68	\$15.36 *
27- Arts, Design, Entertainment, Sports, and Media Occupations	420	\$16.45	\$8.60	\$10.97	\$14.31	\$21.46	\$27.13	\$17.78
27-1000 Art and Design Workers	160	\$15.82	\$9.14	\$10.87	\$13.49	\$19.73	\$26.81	\$16.32 *
27-1023 Floral Designers	30	\$11.25	\$6.58	\$9.27	\$12.27	\$13.50	\$14.24	\$9.84 *
27-1024 Graphic Designers	60	\$14.01	\$9.24	\$10.65	\$13.12	\$16.33	\$19.66	\$17.97
27-1025 Interior Designers	10	\$16.26	\$11.12	\$12.17	\$13.47	\$23.21	\$26.01	\$20.47 *
27-1026 Merchandise Displayers and Window Trimmers	20	\$17.06	\$8.68	\$10.61	\$15.41	\$24.24	\$28.08	\$11.59 *
27-2000 Entertainers and Performers, Sports and Related Workers	80	---	---	---	---	---	---	\$16.15
27-2022 Coaches and Scouts	50	---	---	---	---	---	---	\$30,297/yr
27-3000 Media and Communication Workers	150	\$16.54	\$7.86	\$10.69	\$14.72	\$21.93	\$27.67	\$19.93
27-3031 Public Relations Specialists	50	\$19.10	\$11.17	\$13.29	\$18.56	\$23.99	\$28.80	\$21.72
27-3041 Editors	30	\$20.45	\$12.96	\$15.82	\$19.92	\$23.70	\$30.50	\$20.05 *
27-3043 Writers and Authors	20	\$19.52	\$7.50	\$11.08	\$20.20	\$26.65	\$31.70	\$20.99 *
27-4000 Media and Communication Equipment Workers	20	\$21.19	\$11.24	\$17.68	\$20.82	\$24.63	\$27.37	\$17.66 *



	Employment	Avg. Hourly Wage	Percentiles					State Comparison Median
			10th	25th	Median	75th	90th	
TOTAL, ALL OCCUPATIONS	61,510	\$14.00	\$6.81	\$8.45	\$11.56	\$17.03	\$23.88	\$14.77
29- Healthcare Practitioners and Technical Occupations	3,340	\$24.87	\$11.27	\$14.32	\$20.00	\$26.41	\$41.31	\$22.44 *
29-1000 Health Diagnosing and Treating Practitioners	1,850	\$33.92	\$18.41	\$21.38	\$25.48	\$33.73	\$63.10	\$26.65 *
29-1020 Dentists	40	\$76.90	\$44.19	\$53.20	\$70.33	---	---	\$64.78 *
29-1031 Dietitians and Nutritionists	20	\$22.79	\$18.38	\$20.08	\$22.70	\$25.91	\$28.20	\$21.29 *
29-1051 Pharmacists	70	\$38.54	\$31.02	\$35.89	\$39.58	\$43.38	\$47.12	\$38.49 *
29-1062 Family and General Practitioners	70	\$74.96	\$44.79	\$54.23	\$67.76	---	---	\$70.25 *
29-1063 Internists, General	10	---	---	---	---	---	---	\$68.18
29-1067 Surgeons	10	---	---	---	---	---	---	---
29-1069 Physicians and Surgeons, All Other	30	\$89.86	\$48.41	\$70.21	---	---	---	---
29-1071 Physician Assistants	20	\$36.60	\$23.57	\$29.24	\$34.27	\$47.53	\$53.27	\$33.42 *
29-1111 Registered Nurses	1,260	\$23.99	\$18.39	\$20.65	\$23.65	\$26.95	\$29.42	\$25.49
29-1122 Occupational Therapists	40	\$22.21	\$7.08	\$19.71	\$23.53	\$27.38	\$31.41	\$23.69 *
29-1123 Physical Therapists	60	\$28.36	\$23.24	\$25.15	\$28.28	\$32.32	\$34.96	\$26.72 *
29-1125 Recreational Therapists	30	\$17.03	\$10.87	\$12.73	\$17.15	\$20.95	\$24.49	\$16.54 *
29-1126 Respiratory Therapists	20	\$20.95	\$16.14	\$18.10	\$20.45	\$23.26	\$27.22	\$22.34 *
29-1127 Speech-Language Pathologists	60	\$22.61	\$16.73	\$19.49	\$23.37	\$26.07	\$27.80	\$22.98 *
29-1199 Health Diagnosing and Treating Practitioners, All Other	40	\$78.03	\$17.44	\$51.96	---	---	---	\$20.80
29-2000 Health Technologists and Technicians	1,420	\$14.70	\$9.47	\$11.75	\$14.15	\$17.28	\$21.18	\$15.96
29-2011 Medical and Clinical Laboratory Technologists	50	\$20.25	\$15.07	\$17.60	\$20.43	\$23.03	\$26.02	\$20.90 *
29-2012 Medical and Clinical Laboratory Technicians	100	\$15.44	\$11.42	\$13.63	\$15.71	\$17.46	\$19.66	\$16.44 *
29-2021 Dental Hygienists	80	\$25.00	\$22.75	\$23.71	\$25.30	\$26.90	\$27.85	\$28.60 *
29-2034 Radiologic Technologists and Technicians	100	\$20.13	\$14.96	\$17.81	\$20.28	\$22.96	\$26.04	\$20.74 *
29-2041 Emergency Medical Technicians and Paramedics	120	\$11.23	\$8.15	\$9.38	\$10.82	\$12.68	\$13.89	\$12.54
29-2052 Pharmacy Technicians	50	\$9.95	\$7.17	\$8.18	\$9.42	\$11.62	\$13.59	\$13.41
29-2054 Respiratory Therapy Technicians	10	---	---	---	---	---	---	\$16.78
29-2055 Surgical Technologists	30	\$17.31	\$14.23	\$15.14	\$16.57	\$18.20	\$21.34	\$18.82 *
29-2061 Licensed Practical and Licensed Vocational Nurses	730	\$14.90	\$11.65	\$12.92	\$14.76	\$16.99	\$18.95	\$15.45
29-2071 Medical Records and Health Information Technicians	90	\$12.58	\$8.87	\$10.18	\$12.15	\$14.17	\$17.36	\$12.55 *
29-2081 Opticians, Dispensing	20	\$13.44	\$9.59	\$10.40	\$11.71	\$13.66	\$24.95	\$12.88 *
29-9000 Other Healthcare Practitioners and Technical Occupations	60	\$17.85	\$12.69	\$13.58	\$14.92	\$22.43	\$26.40	\$20.59 *
29-9010 Occupational Health and Safety Specialists and Technicians	30	---	---	---	---	---	---	\$24.74
29-9199 All Other Health Professionals and Technicians	40	---	---	---	---	---	---	\$18.74



	Employment	Avg. Hourly Wage	Percentiles					State Comparison Median
			10th	25th	Median	75th	90th	
TOTAL, ALL OCCUPATIONS	61,510	\$14.00	\$6.81	\$8.45	\$11.56	\$17.03	\$23.88	\$14.77
31- Healthcare Support Occupations	2,130	\$10.53	\$7.95	\$8.81	\$10.10	\$11.71	\$13.89	\$11.16
<i>31-1000 Nursing, Psychiatric, and Home Health Aides</i>	1,610	\$9.82	\$7.85	\$8.58	\$9.63	\$10.97	\$12.32	\$10.64
31-1011 Home Health Aides	550	\$9.44	\$7.66	\$8.19	\$9.05	\$10.49	\$12.16	\$9.81 *
31-1012 Nursing Aides, Orderlies, and Attendants	1,060	\$10.25	\$8.38	\$9.27	\$10.25	\$11.28	\$12.45	\$11.24
<i>31-2000 Occupational and Physical Therapist Assistants and Aides</i>	60	\$14.67	\$9.96	\$11.15	\$14.77	\$17.80	\$20.29	\$15.07 *
31-2021 Physical Therapist Assistants	20	\$16.61	\$14.45	\$15.46	\$16.78	\$18.11	\$20.33	\$16.38 *
31-2022 Physical Therapist Aides	30	\$12.20	\$9.60	\$10.26	\$11.41	\$13.66	\$15.10	\$10.92 *
<i>31-9000 Other Healthcare Support Occupations</i>	460	\$13.56	\$9.83	\$11.48	\$13.06	\$15.50	\$18.60	\$13.19 *
31-9091 Dental Assistants	150	\$12.86	\$11.47	\$11.95	\$12.74	\$13.53	\$14.01	\$15.91
31-9092 Medical Assistants	100	\$14.88	\$9.98	\$11.98	\$14.95	\$17.49	\$20.77	\$12.89 *
31-9093 Medical Equipment Preparers	10	\$11.40	\$9.52	\$10.06	\$10.97	\$12.34	\$14.70	\$11.60 *
31-9094 Medical Transcriptionists	100	\$12.48	\$9.59	\$10.97	\$12.51	\$13.95	\$15.50	\$14.32
31-9095 Pharmacy Aides	10	\$11.01	\$7.71	\$9.30	\$10.88	\$12.95	\$14.87	\$9.78 *
31-9099 Healthcare Support Workers, All Other	70	\$15.55	\$10.91	\$12.68	\$14.89	\$18.57	\$21.54	\$12.30
33- Protective Service Occupations	1,310	\$15.39	\$8.74	\$11.54	\$14.19	\$19.49	\$23.22	\$13.63 *
<i>33-1000 First-Line Supervisors/Managers, Protective Service Workers</i>	90	\$23.74	\$17.33	\$21.12	\$23.91	\$26.84	\$29.51	\$23.99 *
33-1012 First-Line Supervisors/Managers of Police and Detectives	40	\$24.98	\$20.32	\$22.82	\$24.90	\$27.29	\$30.08	\$29.47
33-1099 First-Line Supervisors/Managers, Protective Service Workers, All Other	30	\$19.91	\$13.27	\$15.67	\$20.50	\$23.01	\$26.08	\$15.03
<i>33-2000 Fire Fighting and Prevention Workers</i>	190	\$14.74	\$12.48	\$13.05	\$13.99	\$14.93	\$20.40	\$12.32 *
33-2011 Fire Fighters	190	\$14.69	\$12.48	\$13.04	\$13.97	\$14.90	\$20.26	\$12.17 *
<i>33-3000 Law Enforcement Workers</i>	550	\$17.83	\$11.81	\$13.70	\$17.96	\$21.20	\$24.05	\$20.34
33-3012 Correctional Officers and Jailers	230	\$15.34	\$12.04	\$13.04	\$14.58	\$17.17	\$20.29	\$17.66
33-3021 Detectives and Criminal Investigators	10	\$24.00	\$19.18	\$20.40	\$22.42	\$24.86	\$33.51	\$27.14
33-3051 Police and Sheriff's Patrol Officers	280	\$18.27	\$11.61	\$13.95	\$18.74	\$21.56	\$24.44	\$21.83
<i>33-9000 Other Protective Service Workers</i>	480	\$11.00	\$7.56	\$8.40	\$10.08	\$12.72	\$16.25	\$10.70 *
33-9032 Security Guards	230	---	---	---	---	---	---	\$10.49
33-9099 Protective Service Workers, All Other	200	\$12.47	\$6.31	\$8.26	\$12.23	\$15.35	\$19.97	\$11.25 *



	Employment	Avg. Hourly Wage	Percentiles					State Comparison Median
			10th	25th	Median	75th	90th	
TOTAL, ALL OCCUPATIONS	61,510	\$14.00	\$6.81	\$8.45	\$11.56	\$17.03	\$23.88	\$14.77
35- Food Preparation and Serving-Related Occupations	6,590	\$8.15	\$5.93	\$6.59	\$7.72	\$9.32	\$11.09	\$7.71 *
35-1000 Supervisors, Food Preparation and Serving Workers	620	\$10.20	\$6.10	\$7.30	\$9.88	\$11.89	\$15.76	\$12.18
35-1011 Chefs and Head Cooks	90	\$9.71	\$7.30	\$7.68	\$8.32	\$10.20	\$14.38	\$14.25
35-1012 First-Line Supervisors/Managers of Food Preparation and Serving Wc	520	\$10.31	\$5.95	\$6.83	\$10.23	\$12.20	\$15.92	\$12.02
35-2000 Cooks and Food Preparation Workers	1,580	\$9.39	\$6.98	\$7.84	\$9.15	\$10.75	\$12.51	\$9.27 *
35-2011 Cooks, Fast Food	170	\$8.23	\$7.17	\$7.48	\$8.00	\$8.53	\$8.87	\$7.71 *
35-2012 Cooks, Institution and Cafeteria	240	\$11.59	\$7.75	\$9.59	\$11.28	\$13.82	\$16.22	\$10.63 *
35-2014 Cooks, Restaurant	430	\$9.75	\$7.51	\$8.42	\$9.84	\$10.93	\$12.24	\$9.93 *
35-2015 Cooks, Short Order	110	\$9.13	\$7.62	\$8.12	\$8.97	\$10.12	\$11.42	\$8.99 *
35-2021 Food Preparation Workers	600	\$8.25	\$6.12	\$7.08	\$8.01	\$8.94	\$10.95	\$8.96
35-3000 Food and Beverage Serving Workers	3,690	\$7.44	\$5.84	\$6.37	\$7.26	\$8.47	\$9.82	\$7.03 *
35-3011 Bartenders	760	\$8.28	\$6.64	\$7.38	\$8.14	\$9.28	\$10.69	\$7.42 *
35-3021 Combined Food Preparation and Serving Workers, Including Fast For	1,470	\$8.03	\$5.95	\$6.76	\$8.13	\$9.26	\$10.38	\$7.47 *
35-3022 Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	60	\$8.35	\$6.04	\$6.84	\$8.20	\$9.29	\$11.53	\$7.45 *
35-3031 Waiters and Waitresses	1,270	\$6.77	\$5.72	\$6.10	\$6.72	\$7.45	\$8.37	\$6.59 *
35-3041 Food Servers, Nonrestaurant	120	\$8.25	\$6.00	\$6.54	\$7.57	\$10.23	\$11.11	\$8.29 *
35-9000 Other Food Preparation and Serving Related Workers	700	\$7.95	\$5.89	\$6.33	\$7.08	\$8.44	\$13.21	\$7.61 *
35-9011 Dining Room and Cafeteria Attendants and Bartender Helpers	70	\$6.33	\$5.57	\$5.87	\$6.32	\$6.78	\$7.27	\$7.17
35-9021 Dishwashers	340	\$6.89	\$5.86	\$6.24	\$6.89	\$7.56	\$8.44	\$7.38 *
35-9031 Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	160	\$10.83	\$6.32	\$7.20	\$12.57	\$13.88	\$14.67	\$8.20 *
35-9099 Food Preparation and Serving Related Workers, All Other	160	\$9.39	\$6.20	\$7.06	\$8.77	\$10.55	\$15.73	\$7.93 *
37- Building and Grounds Cleaning and Maintenance Occupations	2,680	\$9.84	\$6.56	\$7.75	\$9.08	\$11.14	\$14.44	\$10.12
37-1000 Supervisors, Building and Grounds Cleaning and Maintenance Workers	270	\$14.82	\$9.75	\$11.43	\$14.12	\$17.30	\$21.70	\$15.16 *
37-1011 First-Line Supervisors/Managers of Housekeeping and Janitorial Worl	230	\$14.87	\$9.67	\$11.49	\$14.23	\$17.33	\$21.88	\$14.15 *
37-1012 First-Line Supervisors/Managers of Landscaping, Lawn Service, and C	40	\$14.72	\$10.04	\$11.33	\$13.88	\$17.24	\$21.19	\$17.71
37-2000 Building Cleaning and Pest Control Workers	2,070	\$8.94	\$6.31	\$7.42	\$8.55	\$10.15	\$12.19	\$9.51
37-2011 Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,140	\$9.14	\$6.10	\$7.12	\$8.48	\$10.74	\$13.56	\$9.87
37-2012 Maids and Housekeeping Cleaners	930	\$8.64	\$6.89	\$7.73	\$8.62	\$9.61	\$10.76	\$8.70 *
37-3000 Grounds Maintenance Workers	280	\$10.86	\$7.66	\$8.88	\$10.42	\$11.95	\$15.44	\$11.35
37-3011 Landscaping and Groundskeeping Workers	270	\$10.79	\$7.64	\$8.84	\$10.39	\$11.81	\$15.25	\$11.26
37-9099 All Other Building and Grounds Cleaning and Maintenance Workers	70	\$13.22	\$9.47	\$10.38	\$12.30	\$16.06	\$18.18	\$9.80 *



	Employment	Avg. Hourly Wage	Percentiles					State Comparison Median
			10th	25th	Median	75th	90th	
TOTAL, ALL OCCUPATIONS	61,510	\$14.00	\$6.81	\$8.45	\$11.56	\$17.03	\$23.88	\$14.77
39- Personal Care and Service Occupations	1,710	\$8.95	\$6.06	\$6.91	\$8.30	\$10.12	\$13.03	\$9.55
39-1000 Supervisors, Personal Care and Service Workers	290	---	---	---	---	---	---	\$13.82
39-1011 Gaming Supervisors	80	\$12.38	\$8.96	\$9.90	\$11.20	\$13.93	\$18.08	\$12.53 *
39-1012 Slot Key Persons	130	---	---	---	---	---	---	\$10.76
39-1021 First-Line Supervisors/Managers of Personal Service Workers	80	\$13.25	\$7.82	\$8.61	\$12.86	\$16.48	\$19.62	\$14.46 *
39-2000 Animal Care and Service Workers	50	---	---	---	---	---	---	\$8.69
39-2021 Nonfarm Animal Caretakers	40	---	---	---	---	---	---	\$8.58
39-3000 Entertainment Attendants and Related Workers	460	\$7.20	\$5.88	\$6.28	\$6.94	\$7.82	\$9.38	\$7.74
39-3012 Gaming and Sports Book Writers and Runners	50	\$6.64	\$5.80	\$6.10	\$6.63	\$7.15	\$8.08	\$8.27
39-3091 Amusement and Recreation Attendants	290	\$7.44	\$5.97	\$6.52	\$7.22	\$8.30	\$9.80	\$7.78 *
39-5000 Personal Appearance Workers	220	\$9.03	\$5.73	\$6.27	\$8.07	\$11.61	\$13.69	\$10.61 *
39-5012 Hairdressers, Hairstylists, and Cosmetologists	210	\$9.05	\$5.72	\$6.26	\$8.09	\$11.64	\$13.71	\$10.77 *
39-6000 Transportation, Tourism, and Lodging Attendants	50	---	---	---	---	---	---	\$23.49
39-6021 Tour Guides and Escorts	10	---	---	---	---	---	---	\$9.66
39-9000 Other Personal Care and Service Workers	630	\$9.24	\$6.92	\$7.90	\$8.72	\$10.07	\$12.81	\$9.44 *
39-9011 Child Care Workers	60	\$8.84	\$6.04	\$7.05	\$8.35	\$10.10	\$12.93	\$8.08 *
39-9021 Personal and Home Care Aides	270	\$8.97	\$7.71	\$8.08	\$8.70	\$9.35	\$11.84	\$9.75 *
39-9032 Recreation Workers	210	\$10.26	\$6.15	\$7.39	\$9.67	\$12.35	\$15.74	\$9.86 *
39-9099 Personal Care and Service Workers, All Other	50	\$8.38	\$6.30	\$7.08	\$8.52	\$9.63	\$10.76	\$8.72 *

	Employment	Avg. Hourly Wage	Percentiles					State Comparison Median
			10th	25th	Median	75th	90th	
TOTAL, ALL OCCUPATIONS	61,510	\$14.00	\$6.81	\$8.45	\$11.56	\$17.03	\$23.88	\$14.77
41- Sales and Related Occupations	6,380	\$11.51	\$6.24	\$7.16	\$8.76	\$12.99	\$20.55	\$11.14
41-1000 Supervisors, Sales Workers	950	\$18.25	\$9.68	\$11.33	\$15.07	\$18.91	\$30.88	\$17.97
41-1011 First-Line Supervisors/Managers of Retail Sales Workers	840	\$15.80	\$9.55	\$11.05	\$14.53	\$17.55	\$27.04	\$15.06 *
41-1012 First-Line Supervisors/Managers of Non-Retail Sales Workers	110	\$39.32	\$17.68	\$20.89	\$25.72	\$39.55	---	\$32.43 *
41-2000 Retail Sales Workers	4,470	\$8.64	\$6.07	\$6.75	\$7.87	\$9.35	\$11.85	\$8.61
41-2011 Cashiers	2,190	\$7.70	\$5.99	\$6.57	\$7.53	\$8.70	\$10.03	\$8.08
41-2021 Counter and Rental Clerks	260	\$9.33	\$6.08	\$7.01	\$8.75	\$11.03	\$13.43	\$8.16 *
41-2022 Parts Salespersons	200	\$11.26	\$7.03	\$8.55	\$10.71	\$13.16	\$17.13	\$13.71
41-2031 Retail Salespersons	1,820	\$9.25	\$6.16	\$6.88	\$8.03	\$9.99	\$14.00	\$9.03
41-3000 Sales Representatives, Services	190	\$19.70	\$10.71	\$14.81	\$17.75	\$22.93	\$27.40	\$24.08
41-3011 Advertising Sales Agents	20	\$15.10	\$8.01	\$9.79	\$12.65	\$17.83	\$26.42	\$16.77
41-3021 Insurance Sales Agents	30	\$20.89	\$15.05	\$16.34	\$19.92	\$23.17	\$25.93	\$22.44
41-3099 Sales Representatives, Services, All Other	70	\$18.29	\$10.12	\$11.46	\$14.57	\$23.99	\$31.68	\$23.88
41-4000 Sales Representatives, Wholesale and Manufacturing	420	\$22.52	\$11.60	\$15.41	\$20.00	\$27.87	\$37.13	\$26.24
41-4011 Sales Representatives, Wholesale and Manufacturing, Technical and :	50	\$27.05	\$20.41	\$22.88	\$25.89	\$29.24	\$38.53	\$31.12
41-4012 Sales Representatives, Wholesale and Manufacturing, Except Technic:	370	\$22.28	\$11.46	\$15.20	\$19.46	\$27.69	\$37.05	\$25.14
41-9000 Other Sales and Related Workers	360	\$16.99	\$7.82	\$9.23	\$15.46	\$23.25	\$27.32	\$14.72 *
41-9011 Demonstrators and Product Promoters	30	---	---	---	---	---	---	\$9.20
41-9022 Real Estate Sales Agents	70	\$21.27	\$15.58	\$17.06	\$22.78	\$25.44	\$27.02	\$35.99 *
41-9031 Sales Engineers	20	\$30.03	\$21.24	\$24.89	\$29.57	\$35.53	\$41.59	\$35.93 *
41-9041 Telemarketers	40	\$12.40	\$7.76	\$8.63	\$11.29	\$14.08	\$20.42	\$10.64 *
41-9099 Sales and Related Workers, All Other	260	\$15.62	\$7.61	\$8.90	\$11.55	\$19.70	\$29.90	\$18.53

	Employment	Avg. Hourly Wage	Percentiles					State Comparison Median
			10th	25th	Median	75th	90th	
TOTAL, ALL OCCUPATIONS	61,510	\$14.00	\$6.81	\$8.45	\$11.56	\$17.03	\$23.88	\$14.77
43- Office and Administrative Support Occupations	9,420	\$12.32	\$7.64	\$9.31	\$11.41	\$14.66	\$18.51	\$13.46
<i>43-1000 Supervisors, Office and Administrative Support Workers</i>	620	\$17.55	\$10.43	\$12.83	\$16.56	\$21.52	\$27.44	\$19.97
43-1011 First-Line Supervisors/Managers of Office and Administrative Support	620	\$17.55	\$10.43	\$12.83	\$16.56	\$21.52	\$27.44	\$19.97
<i>43-2000 Communications Equipment Operators</i>	120	\$10.30	\$7.86	\$9.21	\$10.41	\$11.66	\$13.15	\$11.80
43-2011 Switchboard Operators, Including Answering Service	80	\$10.44	\$8.17	\$9.40	\$10.51	\$11.73	\$13.24	\$11.40
43-2021 Telephone Operators	20	---	---	---	---	---	---	\$11.67
<i>43-3000 Financial Clerks</i>	1,950	\$11.66	\$7.93	\$9.36	\$11.17	\$13.70	\$16.75	\$13.54
43-3011 Bill and Account Collectors	80	\$13.68	\$9.51	\$11.00	\$13.06	\$15.45	\$20.25	\$14.17 *
43-3021 Billing and Posting Clerks and Machine Operators	240	\$12.06	\$8.96	\$10.07	\$11.62	\$13.77	\$16.77	\$13.75
43-3031 Bookkeeping, Accounting, and Auditing Clerks	1,030	\$12.05	\$8.45	\$9.90	\$11.64	\$14.10	\$16.89	\$14.47
43-3051 Payroll and Timekeeping Clerks	100	\$13.00	\$9.52	\$10.59	\$12.16	\$15.05	\$18.05	\$15.51
43-3061 Procurement Clerks	50	\$14.29	\$8.98	\$10.94	\$14.56	\$17.76	\$19.96	\$13.76 *
43-3071 Tellers	450	\$8.65	\$7.08	\$7.77	\$8.59	\$9.53	\$10.82	\$10.11
<i>43-4000 Information and Record Clerks</i>	1,830	\$11.87	\$7.91	\$9.15	\$10.86	\$13.70	\$17.92	\$13.02
43-4031 Court, Municipal, and License Clerks	20	\$14.92	\$10.74	\$12.75	\$15.64	\$17.26	\$18.25	\$14.84 *
43-4041 Credit Authorizers, Checkers, and Clerks	30	\$14.80	\$8.02	\$9.05	\$16.34	\$19.62	\$22.19	\$15.31 *
43-4051 Customer Service Representatives	490	\$13.61	\$9.46	\$10.34	\$11.75	\$16.16	\$21.31	\$13.97 *
43-4061 Eligibility Interviewers, Government Programs	60	\$14.75	\$8.60	\$13.00	\$15.39	\$17.13	\$19.14	\$17.77
43-4071 File Clerks	60	\$10.75	\$7.55	\$8.25	\$9.86	\$12.54	\$14.67	\$10.70 *
43-4081 Hotel, Motel, and Resort Desk Clerks	190	\$8.77	\$7.03	\$7.84	\$8.62	\$9.47	\$11.00	\$8.59 *
43-4111 Interviewers, Except Eligibility and Loan	40	\$11.38	\$9.47	\$10.15	\$11.27	\$12.83	\$14.25	\$11.66 *
43-4121 Library Assistants, Clerical	40	\$9.17	\$5.58	\$6.03	\$6.80	\$13.06	\$14.40	\$10.58 *
43-4131 Loan Interviewers and Clerks	70	\$11.30	\$8.12	\$9.30	\$10.87	\$13.34	\$15.63	\$13.72
43-4141 New Accounts Clerks	70	---	---	---	---	---	---	\$13.04
43-4151 Order Clerks	130	\$10.82	\$7.97	\$9.18	\$10.52	\$11.80	\$14.28	\$13.20
43-4161 Human Resources Assistants, Except Payroll and Timekeeping	60	\$14.90	\$10.83	\$12.46	\$14.24	\$17.99	\$19.94	\$15.88 *
43-4171 Receptionists and Information Clerks	470	\$10.14	\$7.77	\$8.69	\$9.85	\$11.18	\$13.51	\$11.35
43-4181 Reservation and Transportation Ticket Agents and Travel Clerks	10	---	---	---	---	---	---	---
43-4999 All Other Financial, Information, and Record Clerks	60	\$15.53	\$9.40	\$11.89	\$15.62	\$19.16	\$22.11	\$13.62 *



	Employment	Avg. Hourly Wage	Percentiles					State Comparison Median
			10th	25th	Median	75th	90th	
TOTAL, ALL OCCUPATIONS	61,510	\$14.00	\$6.81	\$8.45	\$11.56	\$17.03	\$23.88	\$14.77
43- Office and Administrative Support Occupations (Cont.)	9,420	\$12.32	\$7.64	\$9.31	\$11.41	\$14.66	\$18.51	\$13.46
43-5000 Material Recording, Scheduling, Dispatching, and Distributing Workers	1,700	\$12.24	\$6.38	\$7.63	\$10.91	\$16.32	\$20.60	\$12.88 *
43-5011 Cargo and Freight Agents	10	---	---	---	---	---	---	\$16.59
43-5021 Couriers and Messengers	20	\$9.60	\$6.40	\$7.49	\$10.08	\$11.06	\$12.11	---
43-5031 Police, Fire, and Ambulance Dispatchers	40	\$15.44	\$11.20	\$13.71	\$15.81	\$17.55	\$18.72	\$16.91
43-5032 Dispatchers, Except Police, Fire, and Ambulance	60	\$18.16	\$11.63	\$12.85	\$19.03	\$22.22	\$25.82	\$18.05 *
43-5041 Meter Readers, Utilities	10	---	---	---	---	---	---	\$19.82
43-5051 Postal Service Clerks	20	\$19.24	\$17.64	\$18.36	\$19.58	\$20.79	\$21.53	\$19.66 *
43-5052 Postal Service Mail Carriers	210	\$18.69	\$14.24	\$15.69	\$18.34	\$21.50	\$25.10	\$19.39 *
43-5053 Postal Service Mail Sorters, Processors, and Processing Machine Ope	80	\$16.11	\$9.62	\$11.85	\$17.84	\$19.97	\$21.25	\$18.89
43-5061 Production, Planning, and Expediting Clerks	90	\$12.54	\$6.46	\$7.26	\$10.84	\$17.50	\$21.64	\$17.81
43-5071 Shipping, Receiving, and Traffic Clerks	260	\$12.89	\$8.11	\$9.77	\$12.35	\$15.53	\$18.95	\$12.90 *
43-5081 Stock Clerks and Order Fillers	850	\$9.07	\$6.03	\$6.68	\$8.15	\$10.69	\$13.94	\$9.96
43-5111 Weighers, Measurers, Checkers, and Samplers, Recordkeeping	30	---	---	---	---	---	---	\$11.48
43-6000 Secretaries and Administrative Assistants	860	\$13.22	\$9.46	\$10.68	\$12.81	\$15.60	\$18.32	\$16.01
43-6011 Executive Secretaries and Administrative Assistants	270	\$15.10	\$10.58	\$12.46	\$15.02	\$17.68	\$19.73	\$17.07
43-6013 Medical Secretaries	130	\$12.01	\$9.12	\$10.08	\$11.90	\$13.75	\$15.70	\$13.52
43-6014 Secretaries, Except Legal, Medical, and Executive	390	\$12.47	\$9.08	\$10.31	\$11.97	\$14.43	\$17.55	\$14.88
43-9000 Other Office and Administrative Support Workers	2,330	\$11.62	\$7.86	\$9.32	\$11.11	\$13.75	\$16.55	\$12.18
43-9011 Computer Operators	60	\$13.49	\$7.09	\$11.05	\$13.72	\$16.26	\$18.58	\$15.39
43-9021 Data Entry Keyers	70	\$11.15	\$6.10	\$8.21	\$10.76	\$14.53	\$17.00	\$11.64 *
43-9022 Word Processors and Typists	50	\$11.81	\$7.57	\$9.61	\$10.97	\$14.68	\$17.08	\$12.92 *
43-9031 Desktop Publishers	20	\$16.70	\$10.44	\$13.26	\$16.86	\$20.77	\$22.56	\$16.81 *
43-9041 Insurance Claims and Policy Processing Clerks	30	\$11.58	\$8.44	\$9.49	\$11.56	\$13.58	\$14.86	\$14.30
43-9051 Mail Clerks and Mail Machine Operators, Except Postal Service	240	---	---	---	---	---	---	\$11.31
43-9061 Office Clerks, General	1,680	\$11.42	\$7.64	\$9.04	\$10.80	\$13.61	\$16.71	\$11.98
43-9081 Proofreaders and Copy Markers	20	\$11.19	\$8.25	\$9.43	\$10.39	\$11.45	\$17.33	\$12.29
43-9999 All Other Secretaries, Administrative Assistants, and Other Office Sup	120	\$12.79	\$9.38	\$11.29	\$12.71	\$14.24	\$16.60	\$12.46 *



	Employment	Avg. Hourly Wage	Percentiles					State Comparison Median
			10th	25th	Median	75th	90th	
TOTAL, ALL OCCUPATIONS	61,510	\$14.00	\$6.81	\$8.45	\$11.56	\$17.03	\$23.88	\$14.77
45- Farming, Fishing, and Forestry Occupations	220	\$11.23	\$7.36	\$9.36	\$10.53	\$11.72	\$14.73	\$11.26 *
45-1000 Supervisors, Farming, Fishing, and Forestry Workers	10	\$22.18	\$11.95	\$13.90	\$21.08	\$27.70	\$34.90	\$19.22 *
45-1011 First-Line Supervisors/Managers of Farming, Fishing, and Forestry Wc	10	\$22.18	\$11.95	\$13.90	\$21.08	\$27.70	\$34.90	\$19.16 *
45-2000 Agricultural Workers	130	\$9.42	\$6.26	\$7.32	\$8.47	\$10.84	\$13.40	\$10.47
45-2041 Graders and Sorters, Agricultural Products	10	---	---	---	---	---	---	\$9.95
45-2092 Farmworkers and Laborers, Crop, Nursery, and Greenhouse	20	---	---	---	---	---	---	\$9.63
45-4000 Forest, Conservation, and Logging Workers	80	\$10.72	\$9.53	\$9.92	\$10.56	\$11.21	\$11.59	\$12.02
45-4021 Fallers	50	---	---	---	---	---	---	\$11.05
45-9099 Farming, Fishing, and Forestry Workers, All Other	80	\$10.56	\$5.87	\$6.56	\$11.37	\$13.86	\$15.05	\$11.07 *
47- Construction and Extraction Occupations	3,040	\$17.81	\$11.21	\$14.08	\$17.21	\$21.75	\$25.85	\$21.15
47-1000 Supervisors, Construction and Extraction Workers	480	\$21.65	\$14.83	\$17.44	\$21.93	\$26.02	\$29.02	\$26.37
47-1011 First-Line Supervisors/Managers of Construction Trades and Extractio	480	\$21.65	\$14.83	\$17.44	\$21.93	\$26.02	\$29.02	\$26.37
47-2000 Construction Trades Workers	2,040	\$18.05	\$11.64	\$14.53	\$17.33	\$22.09	\$25.92	\$21.36
47-2021 Brickmasons and Blockmasons	30	\$20.62	\$15.33	\$16.37	\$18.11	\$26.28	\$29.01	\$26.23 *
47-2031 Carpenters	730	\$17.68	\$10.81	\$13.97	\$17.00	\$22.80	\$25.80	\$19.09 *
47-2044 Tile and Marble Setters	10	---	---	---	---	---	---	\$20.74
47-2051 Cement Masons and Concrete Finishers	50	\$17.04	\$14.08	\$15.19	\$16.85	\$19.27	\$21.21	\$20.86
47-2061 Construction Laborers	290	\$14.80	\$8.77	\$10.46	\$13.97	\$18.08	\$24.62	\$18.23 *
47-2073 Operating Engineers and Other Construction Equipment Operators	430	\$17.31	\$12.72	\$14.66	\$16.67	\$18.95	\$23.48	\$20.67
47-2111 Electricians	90	\$20.82	\$13.00	\$16.55	\$21.57	\$24.58	\$27.95	\$27.22
47-2141 Painters, Construction and Maintenance	50	\$15.74	\$11.58	\$13.25	\$15.65	\$17.77	\$20.94	\$18.45
47-2151 Pipelayers	40	\$16.83	\$14.24	\$14.94	\$16.08	\$17.23	\$21.85	\$20.98 *
47-2152 Plumbers, Pipefitters, and Steamfitters	70	\$25.75	\$22.13	\$23.51	\$25.67	\$27.84	\$31.90	\$25.96 *
47-2181 Roofers	20	\$20.04	\$13.13	\$15.91	\$20.16	\$24.44	\$27.24	\$17.28 *
47-2211 Sheet Metal Workers	50	\$19.73	\$12.03	\$13.35	\$23.21	\$25.88	\$27.49	\$21.34 *
47-2221 Structural Iron and Steel Workers	10	\$22.80	\$17.66	\$18.94	\$21.36	\$27.17	\$30.02	\$29.15 *
47-3000 Helpers, Construction Trades	180	\$14.32	\$8.94	\$10.85	\$13.69	\$18.04	\$21.08	\$13.50 *
47-3013 Helpers--Electricians	10	---	---	---	---	---	---	\$13.54
47-3019 Helpers, Construction Trades, All Other	30	\$17.21	\$8.45	\$13.18	\$19.54	\$21.49	\$22.67	\$16.72 *
47-4000 Other Construction and Related Workers	320	\$15.21	\$8.80	\$12.62	\$15.25	\$18.42	\$20.73	\$18.42
47-4051 Highway Maintenance Workers	270	\$14.78	\$8.58	\$12.50	\$14.79	\$17.89	\$20.03	\$17.38
47-4999 All Other Construction Trades and Related Workers	30	---	---	---	---	---	---	\$18.68
47-5000 Extraction Workers	10	---	---	---	---	---	---	\$16.61



	Employment	Avg. Hourly Wage	Percentiles					State Comparison Median
			10th	25th	Median	75th	90th	
TOTAL, ALL OCCUPATIONS	61,510	\$14.00	\$6.81	\$8.45	\$11.56	\$17.03	\$23.88	\$14.77
49- Installation, Maintenance, and Repair Occupations	2,380	\$16.59	\$9.49	\$11.61	\$15.49	\$20.95	\$26.22	\$17.89
49-1000 Supervisors of Installation, Maintenance, and Repair Workers	220	\$20.41	\$11.82	\$13.48	\$19.85	\$26.45	\$32.19	\$23.51
49-1011 First-Line Supervisors/Managers of Mechanics, Installers, and Repaire	220	\$20.41	\$11.82	\$13.48	\$19.85	\$26.45	\$32.19	\$23.51
49-2000 Electrical and Electronic Equipment Mechanics, Installers, and Repairers	290	\$20.20	\$11.07	\$15.56	\$20.96	\$25.47	\$27.96	\$21.53 *
49-2011 Computer, Automated Teller, and Office Machine Repairers	70	---	---	---	---	---	---	\$17.24
49-2022 Telecommunications Equipment Installers and Repairers, Except Line I	140	\$23.41	\$16.35	\$19.00	\$24.72	\$27.61	\$29.82	\$25.38 *
49-2091 Avionics Technicians	10	---	---	---	---	---	---	\$23.56
49-2092 Electric Motor, Power Tool, and Related Repairers	10	---	---	---	---	---	---	\$19.36
49-3000 Vehicle and Mobile Equipment Mechanics, Installers, and Repairers	940	\$15.52	\$9.41	\$11.48	\$14.77	\$19.09	\$22.89	\$17.05
49-3021 Automotive Body and Related Repairers	60	\$16.41	\$9.42	\$11.89	\$14.32	\$20.79	\$26.15	\$18.20 *
49-3023 Automotive Service Technicians and Mechanics	430	\$15.51	\$9.21	\$11.37	\$15.47	\$19.38	\$22.22	\$15.21 *
49-3031 Bus and Truck Mechanics and Diesel Engine Specialists	130	\$15.39	\$9.87	\$11.95	\$15.64	\$17.81	\$21.23	\$17.92
49-3041 Farm Equipment Mechanics	0	\$12.28	\$9.62	\$10.59	\$12.04	\$13.79	\$16.35	\$14.00
49-3042 Mobile Heavy Equipment Mechanics, Except Engines	70	\$21.15	\$16.37	\$18.34	\$21.38	\$24.55	\$26.52	\$19.83 *
49-3051 Motorboat Mechanics	50	\$15.95	\$12.15	\$13.64	\$15.60	\$17.66	\$21.20	\$15.65 *
49-3052 Motorcycle Mechanics	30	\$12.86	\$9.54	\$10.99	\$12.74	\$14.53	\$16.78	\$13.67 *
49-3092 Recreational Vehicle Service Technicians	40	\$11.97	\$9.60	\$10.11	\$10.96	\$12.13	\$17.55	\$13.69 *
49-3093 Tire Repairers and Changers	70	\$10.40	\$7.48	\$8.17	\$11.18	\$12.55	\$13.35	\$9.86 *
49-9000 Other Installation, Maintenance, and Repair Occupations	940	\$16.38	\$9.15	\$10.90	\$15.08	\$21.07	\$26.80	\$16.95 *
49-9021 Heating, Air Conditioning, and Refrigeration Mechanics and Installers	20	\$19.52	\$11.40	\$14.49	\$19.47	\$25.61	\$28.62	\$18.83 *
49-9031 Home Appliance Repairers	30	---	---	---	---	---	---	\$17.90
49-9041 Industrial Machinery Mechanics	60	\$24.91	\$18.34	\$22.91	\$25.71	\$28.39	\$32.59	\$19.86
49-9042 Maintenance and Repair Workers, General	500	\$13.71	\$9.21	\$10.47	\$13.40	\$16.47	\$19.60	\$16.07
49-9043 Maintenance Workers, Machinery	20	\$16.67	\$11.99	\$13.24	\$15.74	\$18.74	\$24.72	\$15.86 *
49-9051 Electrical Power-Line Installers and Repairers	60	---	---	---	---	---	---	\$26.27
49-9052 Telecommunications Line Installers and Repairers	60	---	---	---	---	---	---	\$16.55
49-9095 Manufactured Building and Mobile Home Installers	30	---	---	---	---	---	---	\$12.09
49-9098 Helpers--Installation, Maintenance, and Repair Workers	50	\$9.44	\$6.90	\$7.42	\$8.20	\$10.31	\$15.80	\$11.07
49-9099 Installation, Maintenance, and Repair Workers, All Other	50	---	---	---	---	---	---	\$16.21



	Employment	Avg. Hourly Wage	Percentiles					State Comparison Median
			10th	25th	Median	75th	90th	
TOTAL, ALL OCCUPATIONS	61,510	\$14.00	\$6.81	\$8.45	\$11.56	\$17.03	\$23.88	\$14.77
51- Production Occupations	5,830	\$13.26	\$7.88	\$9.69	\$12.40	\$15.80	\$20.60	\$13.63
51-1000 Supervisors, Production Workers	420	\$20.03	\$12.27	\$14.12	\$18.76	\$24.61	\$29.17	\$21.31
51-1011 First-Line Supervisors/Managers of Production and Operating Workers	420	\$20.03	\$12.27	\$14.12	\$18.76	\$24.61	\$29.17	\$21.31
51-2000 Assemblers and Fabricators	1,420	\$10.81	\$7.52	\$8.72	\$10.44	\$12.05	\$15.12	\$12.55
51-2011 Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	60	---	---	---	---	---	---	\$11.01
51-2022 Electrical and Electronic Equipment Assemblers	130	---	---	---	---	---	---	\$12.78
51-2023 Electromechanical Equipment Assemblers	20	---	---	---	---	---	---	\$13.88
51-2041 Structural Metal Fabricators and Fitters	10	---	---	---	---	---	---	\$15.34
51-2091 Fiberglass Laminators and Fabricators	90	\$10.93	\$8.86	\$10.03	\$10.95	\$11.81	\$13.29	\$12.47 *
51-2092 Team Assemblers	940	\$10.88	\$7.63	\$8.98	\$10.64	\$12.24	\$14.69	\$12.39
51-2099 Assemblers and Fabricators, All Other	140	\$9.59	\$7.45	\$8.28	\$9.54	\$10.73	\$11.56	\$12.27
51-3000 Food Processing Workers	560	\$11.56	\$7.39	\$9.38	\$11.77	\$13.43	\$14.81	\$10.41 *
51-3011 Bakers	140	\$9.68	\$6.06	\$6.75	\$9.00	\$12.24	\$14.90	\$10.55 *
51-3021 Butchers and Meat Cutters	80	\$13.91	\$8.01	\$9.62	\$12.68	\$16.40	\$22.13	\$14.31 *
51-3022 Meat, Poultry, and Fish Cutters and Trimmers	150	---	---	---	---	---	---	\$9.04
51-3023 Slaughterers and Meat Packers	80	---	---	---	---	---	---	\$10.14
51-3091 Food and Tobacco Roasting, Baking, and Drying Machine Operators	20	\$13.95	\$12.14	\$12.79	\$13.87	\$14.88	\$16.68	\$13.87 *
51-3092 Food Batchmakers	30	---	---	---	---	---	---	\$12.42
51-3093 Food Cooking Machine Operators and Tenders	20	---	---	---	---	---	---	\$12.40
51-3099 All Other Food Processing Workers	50	\$8.01	\$6.42	\$7.43	\$8.11	\$8.78	\$9.18	\$10.02
51-4000 Metal Workers and Plastic Workers	1,250	\$14.47	\$9.32	\$11.34	\$13.67	\$17.01	\$21.73	\$15.32
51-4011 Computer-Controlled Machine Tool Operators, Metal and Plastic	70	\$14.48	\$10.50	\$11.96	\$13.48	\$17.03	\$20.74	\$16.53 *
51-4031 Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	270	\$12.76	\$9.50	\$11.01	\$12.86	\$14.42	\$16.57	\$12.60 *
51-4032 Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	10	\$14.93	\$11.74	\$13.04	\$14.78	\$16.81	\$18.53	\$15.02 *
51-4033 Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	80	\$10.72	\$7.46	\$8.27	\$9.64	\$11.85	\$16.56	\$14.13
51-4034 Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	10	---	---	---	---	---	---	\$15.93
51-4035 Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	10	\$17.39	\$11.50	\$14.79	\$17.32	\$20.70	\$23.00	\$17.10 *
51-4041 Machinists	110	\$16.71	\$10.38	\$12.90	\$15.86	\$21.06	\$25.60	\$17.43 *
51-4071 Foundry Mold and Coremakers	10	---	---	---	---	---	---	\$16.29
51-4072 Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	90	\$11.05	\$9.39	\$9.92	\$10.74	\$11.83	\$13.69	\$13.54
51-4081 Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	30	\$14.45	\$9.20	\$10.77	\$13.50	\$19.39	\$22.05	\$16.60 *
51-4111 Tool and Die Makers	70	\$21.45	\$16.00	\$17.88	\$20.68	\$23.05	\$30.89	\$22.48 *
51-4121 Welders, Cutters, Solderers, and Brazers	290	\$13.18	\$8.41	\$10.87	\$12.99	\$14.51	\$19.03	\$15.73
51-4122 Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders, Metal and Plastic	20	\$16.98	\$9.88	\$14.76	\$18.40	\$20.57	\$21.90	\$14.81 *
51-4193 Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	40	\$14.49	\$7.93	\$12.37	\$15.75	\$17.33	\$18.27	\$14.51 *



	Employment	Avg. Hourly Wage	Percentiles					State Comparison Median
			10th	25th	Median	75th	90th	
TOTAL, ALL OCCUPATIONS	61,510	\$14.00	\$6.81	\$8.45	\$11.56	\$17.03	\$23.88	\$14.77
51- Production Occupations (Cont.)	5,830	\$13.26	\$7.88	\$9.69	\$12.40	\$15.80	\$20.60	\$13.63
51-5000 Printing Workers	380	---	---	---	---	---	---	\$15.89
51-5011 Bindery Workers	70	---	---	---	---	---	---	\$12.81
51-5021 Job Printers	30	\$13.62	\$8.43	\$9.62	\$12.31	\$15.54	\$22.69	\$16.60 *
51-5022 Prepress Technicians and Workers	70	---	---	---	---	---	---	\$17.38
51-5023 Printing Machine Operators	170	\$16.15	\$11.19	\$12.82	\$15.41	\$18.76	\$22.83	\$17.06 *
51-5099 All Other Printing Workers	30	---	---	---	---	---	---	\$13.69
51-6000 Textile, Apparel, and Furnishings Workers	240	\$10.74	\$7.42	\$8.46	\$10.52	\$13.10	\$14.57	\$10.56 *
51-6011 Laundry and Dry-Cleaning Workers	90	\$11.03	\$6.79	\$8.18	\$10.43	\$14.56	\$16.51	\$9.72 *
51-6031 Sewing Machine Operators	100	\$11.17	\$7.81	\$9.35	\$11.77	\$13.27	\$14.22	\$10.50 *
51-6099 Textile, Apparel, and Furnishings Workers, All Other	20	---	---	---	---	---	---	\$9.64
51-7000 Woodworkers	280	\$11.96	\$6.55	\$8.57	\$11.54	\$14.38	\$18.65	\$13.30 *
51-7011 Cabinetmakers and Bench Carpenters	40	\$11.96	\$8.77	\$10.07	\$11.65	\$13.22	\$15.14	\$14.20
51-7031 Model Makers, Wood	0	\$14.41	\$10.20	\$11.08	\$15.48	\$17.57	\$18.83	\$13.75 *
51-7041 Sawing Machine Setters, Operators, and Tenders, Wood	50	\$10.41	\$7.70	\$8.60	\$10.50	\$12.21	\$13.48	\$12.36
51-7042 Woodworking Machine Setters, Operators, and Tenders, Except Sawi	70	\$8.92	\$5.92	\$6.35	\$7.08	\$9.91	\$14.52	\$13.01
51-7099 Woodworkers, All Other	70	---	---	---	---	---	---	\$11.79
51-8000 Plant and System Operators	210	\$20.15	\$13.01	\$17.95	\$20.55	\$22.99	\$26.54	\$20.77 *
51-8013 Power Plant Operators	30	---	---	---	---	---	---	\$25.73
51-8021 Stationary Engineers and Boiler Operators	50	\$20.20	\$16.06	\$18.44	\$20.28	\$22.06	\$24.25	\$20.61 *
51-8031 Water and Liquid Waste Treatment Plant and System Operators	70	\$17.46	\$10.13	\$11.43	\$18.76	\$21.67	\$23.51	\$19.03 *
51-8099 Plant and System Operators, All Other	40	---	---	---	---	---	---	\$18.95

	Employment	Avg. Hourly Wage	Percentiles					State Comparison Median
			10th	25th	Median	75th	90th	
TOTAL, ALL OCCUPATIONS	61,510	\$14.00	\$6.81	\$8.45	\$11.56	\$17.03	\$23.88	\$14.77
51- Production Occupations (Cont.)	5,830	\$13.26	\$7.88	\$9.69	\$12.40	\$15.80	\$20.60	\$13.63
51-9000 Other Production Occupations	1,080	\$11.50	\$7.46	\$8.61	\$11.52	\$14.05	\$16.54	\$13.10
51-9012 Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters	10	---	---	---	---	---	---	\$13.52
51-9021 Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	30	\$11.38	\$9.26	\$9.74	\$10.51	\$11.28	\$16.25	\$14.82
51-9022 Grinding and Polishing Workers, Hand	0	\$11.66	\$7.78	\$8.68	\$10.98	\$14.56	\$17.39	\$12.95 *
51-9023 Mixing and Blending Machine Setters, Operators, and Tenders	10	---	---	---	---	---	---	\$15.76
51-9032 Cutting and Slicing Machine Setters, Operators, and Tenders	30	---	---	---	---	---	---	\$14.01
51-9041 Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	30	\$9.75	\$7.48	\$8.21	\$9.44	\$10.99	\$12.76	\$12.77
51-9051 Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	20	---	---	---	---	---	---	\$19.73
51-9061 Inspectors, Testers, Sorters, Samplers, and Weighers	110	\$13.13	\$8.37	\$10.09	\$12.62	\$15.22	\$19.26	\$14.88
51-9083 Ophthalmic Laboratory Technicians	10	---	---	---	---	---	---	\$10.78
51-9111 Packaging and Filling Machine Operators and Tenders	100	\$12.02	\$9.42	\$10.60	\$12.31	\$13.61	\$14.43	\$11.95 *
51-9121 Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	110	\$9.39	\$6.44	\$7.39	\$8.46	\$10.80	\$14.68	\$15.01
51-9122 Painters, Transportation Equipment	10	\$11.00	\$9.45	\$9.98	\$10.89	\$11.87	\$13.53	\$14.43
51-9132 Photographic Processing Machine Operators	40	\$8.36	\$5.97	\$6.74	\$8.11	\$9.89	\$11.58	\$10.57
51-9194 Etchers and Engravers	10	---	---	---	---	---	---	\$13.53
51-9195 Molders, Shapers, and Casters, Except Metal and Plastic	10	---	---	---	---	---	---	\$14.77
51-9196 Paper Goods Machine Setters, Operators, and Tenders	40	---	---	---	---	---	---	\$15.07
51-9198 Helpers--Production Workers	170	\$11.03	\$7.04	\$8.02	\$10.70	\$14.28	\$16.12	\$10.70 *
51-9199 Production Workers, All Other	130	\$14.57	\$11.99	\$12.93	\$14.73	\$16.61	\$17.73	\$13.46 *

	Employment	Avg. Hourly Wage	Percentiles					State Comparison Median
			10th	25th	Median	75th	90th	
TOTAL, ALL OCCUPATIONS	61,510	\$14.00	\$6.81	\$8.45	\$11.56	\$17.03	\$23.88	\$14.77
53- Transportation and Material Moving Occupations	4,160	\$12.45	\$7.09	\$8.77	\$11.77	\$14.97	\$19.48	\$13.19
53-1000 Supervisors, Transportation and Material Moving Workers	280	\$18.35	\$9.36	\$13.06	\$18.46	\$22.92	\$27.33	\$19.58
53-1021 First-Line Supervisors/Managers of Helpers, Laborers, and Material M	70	\$17.79	\$10.72	\$13.34	\$17.63	\$21.73	\$26.22	\$18.82 *
53-1031 First-Line Supervisors/Managers of Transportation and Material-Movi	200	\$18.91	\$9.00	\$13.44	\$19.22	\$23.60	\$27.85	\$20.07 *
53-3000 Motor Vehicle Operators	2,200	\$13.39	\$7.73	\$9.44	\$13.10	\$16.28	\$20.63	\$14.47 *
53-3021 Bus Drivers, Transit and Intercity	70	---	---	---	---	---	---	\$16.38
53-3022 Bus Drivers, School	620	\$12.65	\$8.23	\$9.57	\$13.26	\$14.76	\$16.54	\$12.77 *
53-3031 Driver/Sales Workers	90	\$16.03	\$8.98	\$10.40	\$18.43	\$20.52	\$21.87	\$13.78 *
53-3032 Truck Drivers, Heavy and Tractor-Trailer	760	\$15.98	\$10.57	\$12.89	\$15.78	\$18.99	\$21.96	\$17.85
53-3033 Truck Drivers, Light or Delivery Services	530	\$11.69	\$6.19	\$7.33	\$9.47	\$13.70	\$24.07	\$12.56 *
53-3041 Taxi Drivers and Chauffeurs	90	\$9.60	\$7.15	\$8.10	\$9.41	\$10.93	\$12.08	\$9.64 *
53-6000 Other Transportation Workers	30	\$7.70	\$5.67	\$6.08	\$6.75	\$8.25	\$9.43	\$9.49
53-6031 Service Station Attendants	20	\$7.00	\$5.57	\$5.91	\$6.43	\$7.08	\$8.58	\$8.90
53-7000 Material Moving Workers	1,630	\$10.65	\$6.72	\$8.18	\$10.01	\$12.92	\$15.19	\$11.31
53-7032 Excavating and Loading Machine and Dragline Operators	50	\$16.02	\$11.57	\$14.08	\$15.31	\$16.50	\$17.21	\$19.25 *
53-7051 Industrial Truck and Tractor Operators	200	\$12.76	\$9.00	\$10.28	\$12.36	\$14.71	\$17.77	\$14.46
53-7061 Cleaners of Vehicles and Equipment	120	\$8.11	\$6.06	\$6.66	\$7.85	\$9.57	\$11.03	\$8.98
53-7062 Laborers and Freight, Stock, and Material Movers, Hand	760	\$10.44	\$6.93	\$8.49	\$10.00	\$11.99	\$14.56	\$11.29
53-7063 Machine Feeders and Offbearers	80	---	---	---	---	---	---	\$12.24
53-7064 Packers and Packagers, Hand	300	\$9.11	\$6.31	\$7.23	\$8.63	\$10.99	\$13.51	\$9.17 *
53-7081 Refuse and Recyclable Material Collectors	70	---	---	---	---	---	---	\$15.65
53-7199 Material Moving Workers, All Other	10	\$15.43	\$7.55	\$12.50	\$15.45	\$19.43	\$22.39	\$13.11 *

Brainerd-Baxter Labor Market Area 2003 Salary Survey

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Minnesota WorkForce Center - Brainerd

1919 S. 6th Street
Brainerd, MN 56401
Phone: 218.828.2450/ Toll-free 888.GET.JOBS
<http://www.mnwfc.org/brainerd/>

Minnesota WorkForce Center - Little Falls

315 12th Street N.E.
Coborns Complex
Little Falls, MN 56345-2910
Phone: 320.616.2400 / Toll-free 888.GET.JOBS
<http://www.mnwfc.org/littlefalls/>

Minnesota WorkForce Center - Wadena

124 S.E. 1st Street, Suite 2
Wadena, MN 56482-1538
Phone: 218.631.7660 / 888.GET.JOBS
<http://www.mnwfc.org/wadena/>